Personality Inventory

Instructions: For each temperament type circle the words that best describe your traits (choose a specific environment of home, work or ministry).   For each temperament, add up the number of circled traits, and then double that number.

Lion "Let's do it now!"	Otter "Trust me! It'll work out!"	Golden Retriever "Let's keep things the way they are."	Beaver "How was it done in the past?"
Likes authority	Enthusiastic	Sensitive feelings	Instructions
Confident	Visionary	Calm; even keeled	Consistent
Firm	Energetic	Non-demanding	Reserved
Enjoys challenges	Promoter	Avoids confrontations	Practical
Problem solver	Mixes easily; Friendly	Enjoys routine	Factual
Bold	Fun-loving	Warm and relational	Perfectionist
Purposeful; Goal driven	Spontaneous	Adaptable	Detailed
Strong-willed	Creative-new ideas	Thoughtful	Inquisitive
Self reliant; independent	Optimistic	Patient	Persistent
Persistent	Infectious laughter	Good listener	Sensitive
Takes charge	Takes Risks	Loyal	Accurate
Determined	Motivator	Gives in	Controlled
Enterprising	Very verbal	Dislikes change	Predictable
Competitive	Initiator	Sympathetic	Orderly
Productive	Enjoys popularity	Nurturing	Conscientious
Adventurous	Likes variety	Tolerant	Discerning
Controlling	Enjoys change	Peace maker	Analytical
Action oriented	Group oriented	Cautious humor	Precise
Decision maker	Inspirational	Accommodating	Scheduled
Double the # Chosen _____X2_____	**Double the # Chosen** _____X2_____	**Double the # Chosen** _____X2_____	**Double the # Chosen** _____X2_____

	Personality Profile Chart			
	Lion	**Otter**	**Golden**	**Beaver**
40				
35				
30				
25				
20				
15				
10				
5				

Under the appropriate "character" put a dot to signify the appropriate number on the vertical line. Draw a line connecting the dots to form a graph. As you look back at the charted dots, you will see a blend of all four personality styles. However, what you want to focus on is the one or two higher scores. There isn't a correct pattern, a good or bad scenario, or a pass or fail. This is a tool to enable you to recognize your personal tendencies and gain an understanding of how your personality is expressed.

Information compiled from writings and knowledge gained from Gary Smalley, DISC Style Analysis, Tim LaHaye, Meyers-Briggs