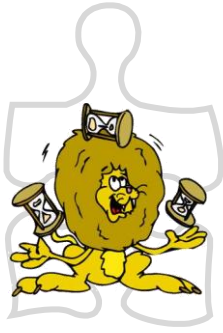


Personal Compatibility Tips Work

Best	Cut out the party time when things need to be done. Focus on results. Don't waste time. I admire your ability to influence people. Watch being impulsive. Pay attention to detail. Don't generalize or ramble.	Best
Good		Good
Fair		Fair
Poor		Poor

Prevailing Question: What?
Participation: Pro-Active
Emotional Motivator: Anger
Greatest Fear: Taken advantage
Conflict response: Aggressively and directly



Lions in your Sphere of Influence

OUTGOING

Personal Compatibility Tips Work

Best	Watch socializing too much. I quickly catch when you are superficial, overly optimistic, and inattentive. Listen to me because I like to talk too. Please don't ignore my ideas or accomplishments either.	Best
Good		Good
Fair		Fair
Poor		Poor

Prevailing Question: Who?
Participation: Pro-Active
Emotional Motivator: Optimism
Greatest Fear: Rejection
Conflict response: Actively to negotiate



Otters in your Sphere of Influence

Sphere of Influence

Otter

Personal Compatibility Tips Work

Best	Cut the socializing and stories. Do not waste my time. Give facts. Make sure you know what you are talking about. Provide proof. Concentrate. Agree with facts rather than emotions. Please allow me to have my space.	Best
Good		Good
Fair		Fair
Poor		Poor

Prevailing Question: Why?
Participation: Passive
Emotional Motivator: Fear
Greatest Fear: Criticism
Conflict response: Passive withdrawal



Beavers in your Sphere of Influence



Personal Compatibility Tips Work

Best	Don't come on too strong. Clarify what you want from me. Give me time to adjust to change. Tell me how you want things done so I don't worry about failing. Please be patient with me. Give me constructive feedback.	Best
Good		Good
Fair		Fair
Poor		Poor

Prevailing Question: How?
Participation: Passive
Emotional Motivator: Non-Emotional
Greatest Fear: Loss of Security
Conflict response: Passively without emotion



Retrievers in your Sphere of Influence
